



# भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

From : M. Isadore, Executive Director (HR), BHEL Corporate Office, New Delhi

To : Head of HR, BHEL Units/Divisions

Ref. No.: AA:HR:EPF

Date: 27.02.2023

## CORPORATE HUMAN RESOURCE CIRCULAR NO. 006/PPX/2023

**Subject: Submission of Joint Option Form under Para 11(3) and Para 11(4) of Employees Pension Scheme, 1995 (EPS-95) by employees/ex-employees in compliance of the directions given by Hon'ble Supreme Court, vide Order dated 4<sup>th</sup> November, 2022.**

**Ref: (a) EPFO Circular No. Pension/2022/56259 dated 20.02.2023  
(b) Corporate HR Circular No. 004/PPX/2023 dated 02.02.2023**

1. Reference is invited to circular referred at (b) above, intimating employees/ex-employees regarding exercise of joint option with respect to higher pension through Online mode and submission of printout in triplicate to the HR department by 10.02.2023 which was thereafter extended till 18.02.2023, pending issuance of guidelines and modalities from EPFO.
2. Subsequently, vide circular referred at (a) above, EPFO has issued instructions in compliance of the orders contained in Para 44(iii) and (iv) read with Para 44(v) of Hon'ble Supreme Court judgement dated 04.11.2022 in the matter of Special Leave Petition (C) Nos. 8658-8659 of 2019.
3. As per Para 5 of the above referred EPFO circular, the following employees with their employer are eligible to submit joint option under Para 11(3) and 11(4) to the concerned Regional Office:
  - (i) The employees and employers who had continued under paragraph 26(6) of EPF Scheme on salary exceeding the prevalent wage ceiling of Rs. 5000/- or Rs. 6500/-; and
  - (ii) did not exercise joint option under the proviso to Para 11(3) of the pre-amendment scheme (since deleted) while being members of EPS,95; and
  - (iii) were members prior to 01.09.2014 and continued to be a member on or after 01.09.2014

Further, as specified in Para 7(i) of the cited EPFO circular facility for exercising joint option has been provided through URL, which is available on the website of EPFO. As per Para 7(ii), each application will be registered and digitally logged in with the receipt number being provided to the applicant.

4. Other details pertaining to the method of deposit and computation of pension will be intimated through subsequent circular(s) to be issued by EPFO Head Office.
5. Keeping in view the instructions contained in EPFO circular referred above, the Joint Option form submitted by eligible serving/ex-employees as per BHEL Corporate HR Circular mentioned at (b) above has no locus standi as EPFO has created an online facility for submission of Joint Option.
6. All eligible serving/ex-employees are hereby, informed to scrupulously follow the instructions for submission of Joint Option issued by EPFO Head Office/ BHEL Corporate Office from time to time.
7. The contents of the aforesaid communication should be brought to the notice of all eligible employees/ex-employees for uniform compliance.

This issues with the approval of the Competent Authority.

SEP 19 2023

(M. Isadore)

Encl: EPFO Circular No. Pension/2022/56259 dated 20.02.2023

**Distribution:**

- (1) SA to CMD/Dir (Finance)/Dir (IS&P)/Dir (Power)/Dir (E, R&D)/Dir (HR)
- (2) Head of all BHEL Units/Divisions
- (3) General Manager & Head – Finance, Corporate Office
- (4) Head of Finance, All BHEL Units/Divisions
- (5) BHEL Employees' PF Trusts
- (6) Website: [ecare.bhel.in/](http://ecare.bhel.in/) Corporate Intranet – for information of all ex-employees/serving employees